To: Augustana Students Council  
From: Daniela Carbajal  

Summary  

This year has given me the opportunity to grow as a leader through various opportunities and meet and work with many great individuals. I worked with administration, students, faculty, and have developed professional relationships with student leaders on three campuses: CSJ, Augustana, and North Campus. Thankful for these opportunities, it has made Augustana a focus for the following year within the UASU, I look forward to seeing the work Rama does as the Augustana Representative on council, as well as the work the new executives will undertake. I want to thank the councillors in my committee, Korah and Muskan for making Activities amazing and being highly engaged and taking leadership roles. I would also like to thank Arnold for being a compassionate and considerate leader. Moyo for attending activities and contributing to the discussions and Robel for participating in events despite the significant time difference. Last but not least, the VPSL role works closely with Cindy Roose, and much of the work done with clubs and events would not be possible without her, as well as the functioning of the ASA.

Events:  

All of the following events were co-hosted or co-planned under the VPSL portfolio!

- Scavenger hunt  
- Fall Club Meet and Greet  
- Fall Club Fair  
- Harry Potter Trivia Night  
- First Class Bash  
- Marvel Trivia Night  
- Us Movie Night  
- Friends Trivia Night  
- Christmas Movie Night
- Food drive
- Winter Club Fair
- International Day of Education
- Casino Night
- AGT
- Valentine's Day Giveaway
- RuPaul's Drag Race Trivia Night
- The Office Trivia Night
- Last Class Bash

**Campaigns**

No campaigns under ASA VPSL, for UASU campaigns please stay tuned for that report.

**Committee Membership:**

- UASU Councillor for Augustana - voting member - 8 hrs/month
- General Faculties Council Representative for Augustana - voting member ~10-15 hrs/month
- SU Council Administration Committee - permanent member - 2 hrs/month
- UASU Governance Restructuring Task Force - voting member - 1 hr/week
- ISA Refugee Committee - chair - 1 hr/biweekly
- Activities - chair - 1 hr/weekly
- ASA Executive Committee - voting member - 1.5 hr/week
- Augustana Student Council - voting member - 1.5 hr/week
- SACC - chair - 1-2 hr/month
- Research committee - voting member - email communications
- Club budget committee - chair - 1 hr x 4 this year
- Residence Appeals Committee - voting member - did not meet
- FYS Committee - voting member - will be meeting end of month
- Council of student affairs - only called once for 2 hrs
- Student Experience Advisory Committee - voting member - 1 hr/month
- Betty Ostenrud Award Committee - chair - 1 hr/year
- ASA Student Recognition Award Committee - chair - 1 hr/year
- Pride Week Committee - voting member - varied commitment depending on proximity to pride week, 1 hr/week
Meeting Attendance:

Please see the above list for time commitments. I was able to attend most meetings throughout the year, I did miss a few due to medical concerns, but otherwise did not have any significant absence.

Rationale for Decision Making Process:

Much of the work I have done this year focuses on EDI and ensuring students are put first, therefore, my rationale for my decision making process has been evaluating whether or not my decisions would achieve this.

Ongoing Projects:

Please reference organizational goals for ongoing projects, more will be added in the SU Report.

Obstacles Encountered:

At the start of my term, I had initially found it difficult to transition my role online as the VPSL role is the exec position that most heavily relied on in-person events. With the execs support, most notably Cindy's and Arnold’s, I was able to slowly transition to the online environment. Over time I learnt how to be creative with online events and have grown in my event management and planning skills. Taking 6 classes along with working and my extra-curricular activities at times proved stressful, but this also served as an opportunity to grow in my time management skills and have extensively used this skill in my position.

Organizational Goals- Completed/Ongoing:

- Creation of ASA student recognition award
- Cohesive Activities committee
- Focus on EDI
- Encourage collaboration among clubs
- Transition events online, and now back to in-person

Future Recommendations:

As an Augustana student, I have learnt the difficulties that come with making our voices heard, but the importance of doing so overcomes these difficulties. Even if your peers, yes even those within the ASA, criticize you, remember that as a leader, you should not be discouraged,
and be sure to support your fellow student leaders in their efforts, as we are all working together to ensure that Augustana is a better place.

I recommend that executives who chair committees consider giving their councillors a small gift every so often. This year I tried my best to send Korah and Muskan a gift card every month, and while I am not saying it is mandatory, it is essential that as executives we are showing gratitude to the work that councilors do, and I have seen the drastic difference that this makes on motivation and in general on the wellbeing of a workplace.

Thanks for reading,
Daniela